



February 2, 2018

Mr. David Noon, President
J&M Brown Company, Inc.
267 Armory Street
Jamaica Plain, MA 02131

Re: Diversity Quarterly Recognition for Best Efforts

Dear Mr. Noon:

We are writing to recognize and congratulate you for outstanding workforce diversity performance on the Wynn Boston Harbor project.

Every quarter the Wynn and Suffolk executive teams acknowledge outstanding diversity performers. J&M Brown Company has demonstrated a strong commitment to meeting the workforce goals. At the end of the 4th quarter 2017, your efforts resulted in an on-site trade workforce of 16.4% minorities, 7.5% females, and 12.2% veterans.

These results were achieved under the supervision and daily efforts of Mr. Paul Arthur, Mr. Tom Rose, Mr. David Noon, Mr. Kevin Dart, and Ms. Liz Velazquez. We commend your hard work and dedication including your efforts to engage with International Brotherhood of Electrical Workers Local 103 to build and maintain a diverse crew of workers. Specifically, J&M Brown has continued to maintain and exceed workforce diversity participation, adding workers when necessary to comply and weekly certified payrolls are always submitted timely.

Wynn and Suffolk see diversity as an important and valuable component of the Wynn Boston Harbor project. Diversity expand economic opportunities in our community and brings a broad and valuable range of perspectives and talents to the job site.

We sincerely THANK YOU, and look forward to your continued outstanding performance.

With appreciation,

A handwritten signature in black ink, appearing to read 'Bob DeSalvio'.

Bob DeSalvio
President
Wynn Boston Harbor

A handwritten signature in blue ink, appearing to read 'Peter Campot'.

Peter Campot
Director of Construction
Wynn Design & Development

A handwritten signature in black ink, appearing to read 'John Fish'.

John Fish
Chairman & CEO
Suffolk

A handwritten signature in black ink, appearing to read 'Shelley Webster'.

Shelley Webster
Diversity Consultant
In Order Business